

External Job Posting:

**Newcomer Group Facilitator
Newcomer Wellness Group for LGBTQ+ Youth**

AGENCY OVERVIEW:

Carizon Family and Community Services specializes in children's mental health, youth engagement and development, family violence services, individual and family counselling, parental support and education, credit counselling, workplace resilience, settlement support and community wellness.

POSITION OVERVIEW:

The primary focus of the Promise of Partnership Project is to promote the mental well-being of refugees through the provision of trauma informed psycho-educational group programs, peer mentoring and engagement, and orientation to mainstream mental health system. The purpose of our group programs is to create a safe environment that contributes to enhancing a sense of belonging, provide peer support, and provide psycho-education for Newcomers. As part of a team of clinical staff and community partners, the **Group Facilitator for the Newcomer Wellness Group for LGBTQ+ Youth** will develop, facilitate, and evaluate psycho-educational group programming for youth who are Government-Assisted Refugees (GARs) and Privately-Sponsored Refugees (PSRs).

This position requires someone who has knowledge of and experience with issues facing LGBTQ+ youth.

This position also requires an individual who brings energy and creativity to their work, and is motivated by a challenge. In addition to providing direct service to refugees, the position involves collaborative team work within the Promise of Partnership team and external community partners.

This is a part-time temporary position until March 31, 2018 working 4 hours per week.

RESPONSIBILITIES:

- Maintain knowledge of current best practices in serving refugee youth, ensuring that the project activities remain responsive to the needs of clients and community partners.
- Develop and facilitate group sessions for children and youth who have experienced trauma
- Facilitate outreach programming for Newcomers
- Co-Facilitate additional psychoeducational presentations and groups programs for newcomers
- Identify needs for new programs, as well as design and deliver such programs as appropriate.
- Accept group referrals and engage clients in appropriate and meaningful intervention in order to facilitate effective therapeutic change
- Maintain and promote on-going professional development to enhance group counselling skills
- Participate in regular peer supervision sessions
- Stay current on program development and design practices to ensure consistent high quality service delivery.
- Maintain a high level of confidentiality for the protection of the clientele
- Participate in internal and community committees as assigned.
- Demonstrate flexibility and creativity in responding to clients needs
- Identify and inform Clinical Manager of trends and issues presented by clients and the community.
- Promote a positive and professional image of Carizon.
- Complete all required documentation in a professional and timely manner
- Participate in client and program evaluations as required.

- Represent the agency and maintain professional relationships with community agencies and clients, providing expertise in the field of counselling.
- Supervise student interns

EDUCATION/KNOWLEDGE/EXPERIENCE:

- Post-secondary education relevant to social services and/or mental health
- At least 3 years of experience working with marginalized populations
- A strong commitment to working from a non-judgmental, anti-oppression, LGBTQ+ positive, sex positive, harm reduction approach
- Experience working with refugees or other new Canadians and related settlement issues
- In addition to English a second or third language is an asset
- Exemplary skills in program development, group facilitation, and youth engagement
- Demonstrated skills in conflict management and resolution
- Comfort with discussing topics such as: youth issues, relationships, safe sex and sexual health, substance use, mental health, and HIV/AIDS with groups and individuals
- Knowledge and experience with issues facing LGBTQ+ youth and their parents and caregivers
- Knowledge and experience with professional boundaries related to this type of work
- Strong clinical knowledge in child and youth development; particularly the impact of violence and trauma on development
- Self -motivated, committed, organized, and sensitive to the needs of clients

HOW TO APPLY:

Interested applicants are invited to submit their resume (in confidence), before 4:00 p.m. on the last day of this posting to: Human Resources via email: hr@carizon.ca, quoting the competition number in the cover letter and email subject line. *We request that candidates please send their cover letter and resume together as one combined document (Word.doc, PDF etc.).*

**Carizon is an equal opportunity employer and supports workforce diversity. At Carizon, we believe that diversity enriches our performance, clients, services offered, the communities where we live and work, and the lives of our employees. Should you require accommodation during the recruitment process, please contact Human Resources (hr@carizon.ca). While we thank all applicants for their interest, only those candidates selected for an interview will be contacted.*

<u>SALARY:</u> Salary Grade 6	<u>STATUS:</u> Temporary part-time	<u>COMPETITION NUMBER:</u> 03-18 (NUC-03)
<u>LOCATION:</u> Kitchener/Waterloo	<u>HOURS OF WORK:</u> 4 hours per week	<u>POSTING PERIOD:</u> January 11-22, 2018
<u>EMPLOYEE GROUP:</u> Non- Union	<u>SCHEDULE:</u> TBD	<u>START DATE:</u> ASAP