

**External Job Posting:**

**Children's Mental Health Worker**  
**(Encompass Learning)**

**AGENCY OVERVIEW:**

Carizon Family and Community Services specializes in children's mental health, youth engagement and development, family violence services, individual and family counselling, parental support and education, credit counselling, workplace resilience, settlement support and community wellness.

**POSITION OVERVIEW:**

The Children's Mental Health Worker will work as a member of a collaborative multi-professional team that designs and implements individualized treatment plans for children in the Encompass Learning program.

This is a full-time (35 hours/week) contract position until end of June 2019.

**RESPONSIBILITIES:**

- Provide direct service to children in Encompass Learning, ensuring that all services are based on holistic practice and an integration of knowledge, resiliency building methods and trauma informed approaches
- Build trusting and therapeutic relationships with children and their families that promote wellness, build skills and draw upon individual strengths to help each youth do his or her best
- Approach all work for and with youth from a child's rights perspective
- Seek opportunities to engage each children's strengths to build their skills and strategies for future success
- Provide feedback to and implement the therapeutic intervention plans as developed through treatment team meetings and approaches
- Work collaboratively as a member of the multi-disciplinary team, respecting the role and expertise of each member
- Ensure the completion of daily reports and documentation meeting deadlines and ensuring documentation provides all relevant information to inform the treatment plan and decisions
- Lead the children in structured daily physical/recreational activity
- Develop a positive relationship with every student, thus strengthening the positive transition the student can make reintegrating to their community school
- Plan and deliver therapeutic groups in the school
- Support the implementation of programs such as Tools for Life and Dessa
- To always perform work safely and in compliance with the Occupational Health and Safety Act (OHSA)

**REQUIRED CREDENTIALS:**

- CYW, or a diploma or degree in a related field
- Minimum 3 years' experience providing direct service to children
- Membership in good standing in a relevant professional association, as required
- Ability to provide structure and routine yet be flexible with students individually as needed
- Demonstrated ability to effectively collaborate within a multidisciplinary team and/or community schools and other service providers
- Demonstrated ability to effectively tailor interventions and strategies to individual children's strengths and needs
- Demonstrated ability to model and coach others to effectively implement strategies with children
- Excellent communication skills (both oral and written)
- Exceptional organizational skills and ability to work in an environment where juggling multiple demands and priorities is the norm
- Proven experience working in a fast paced environment and meeting deadlines
- Proven experience working independently on own responsibilities as well as within a broader team providing excellent customer service

- Excellent interpersonal and conflict management skills

**HOW TO APPLY:**

Interested applicants are invited to submit their resume (in confidence), before 4:00 p.m. on the last day of this posting to: Human Resources via email: [hr@carizon.ca](mailto:hr@carizon.ca) quoting the competition number in the cover letter and email subject line. *We request that candidates please send their cover letter and resume together as one combined document (Word.doc, PDF etc.).*

*\*Carizon is an equal opportunity employer and supports workforce diversity. At Carizon, we believe that diversity enriches our performance, clients, services offered, the communities where we live and work, and the lives of our employees. Should you require accommodation during the recruitment process, please contact Human Resources (hr@carizon.ca). While we thank all applicants for their interest, only those candidates selected for an interview will be contacted.*

<b><u>SALARY:</u></b> As per salary range	<b><u>STATUS:</u></b> Contract Full-time	<b><u>COMPETITION NUMBER:</u></b> 17-19 (NUC-15)
<b><u>LOCATION:</u></b> 1855 Notre Dame Drive, St. Agatha	<b><u>HOURS OF WORK:</u></b> 35 hours per week	<b><u>POSTING PERIOD:</u></b> March 22-April 1, 2019
<b><u>EMPLOYEE GROUP:</u></b> Non-union	<b><u>SCHEDULE:</u></b> Weekdays	<b><u>START DATE:</u></b> ASAP