

External Job Posting:
Child and Family Therapist

POSITION OVERVIEW:

The Child and Family Therapist is a member of a collaborative multi-professional team and has responsibility to lead the development and implementation of individualized treatment plans for children and families in the Encompass Learning program. The Encompass Learning program has four “Section 23” classrooms for children aged between 5 and 12 yrs. who have been referred for mental health treatment.

This is a full-time (35 hours/week) contract (until January 2020) position.

RESPONSIBILITIES:

- Provide direct service to children, youth and families ensuring all services are based on the children’s mental health service philosophy, an integration of wellness knowledge, resilience building methods, and attachment and trauma-informed principles
- Provide individual, family and group therapy sessions to children and families utilizing a variety of modalities
- Lead treatment planning and ongoing service coordination as a member of the client’s multidisciplinary team, ensuring the input and participation of relevant professionals on the team, and respecting the role and expertise of each member.
- Liaise with families, guardians and service providers to ensure optimum coordination of services and collaborative working relationships
- Facilitate the successful intake and discharge of clients
- Ensure the timeliness, professionalism and quality of all required and discretionary recording, reports, correspondence and program statistics
- Contribute actively to continuous improvement and evaluation of client service experiences and the work environment to create a healing and learning environment for clients
- Complete data collection, record keeping, clinical recording and all communications as required in a clear and concise professional manner
- Manage multiple priorities and meet deadlines, including the completion of individualized plans and other reports

EDUCATION/KNOWLEDGE/EXPERIENCE:

- Masters of Social Work (MSW) degree and registration with the Ontario College of Registered Social Workers and Social Service Workers, or MA, Psychology with OPA members as appropriate, or equivalent accredited clinical counseling degree at the Masters level
- Minimum of three (3) years’ experience providing clinical treatment to children and families
- Demonstrated therapeutic intervention skills
- Knowledge of and experience with trauma and attachment-informed therapeutic interventions
- Proven experience in a holistic treatment approach and applying wellness and resilience knowledge to therapeutic work
- Practice approach consistent with a commitment to the Rights of Children (per U.N. Declaration) and integrity and worth of all individuals



HOW TO APPLY:

Interested applicants are invited to submit their resume (in confidence), before 4:00 p.m. on the last day of this posting to: Human Resources via email: hr@carizon.ca, quoting the competition number in the cover letter and email subject line. *We request that candidates please send their cover letter and resume together as one combined document (Word.doc, PDF etc.).*

**Carizon is an equal opportunity employer and supports workforce diversity. At Carizon, we believe that diversity enriches our performance, clients, services offered, the communities where we live and work, and the lives of our employees. Should you require accommodation during the recruitment process, please contact Human Resources (hr@carizon.ca). While we thank all applicants for their interest, only those candidates selected for an interview will be contacted.*

<u>SALARY:</u> Salary Grade 9	<u>STATUS:</u> Contract Full time	<u>COMPETITION NUMBER:</u> 54-18 (NUC-52)
<u>LOCATION:</u> Kitchener-Waterloo	<u>HOURS OF WORK:</u> 35 hours/week	<u>POSTING PERIOD:</u> October 11-October 25, 2018
<u>EMPLOYEE GROUP:</u> Non- Union	<u>SCHEDULE:</u> TBD	<u>START DATE:</u> TBD