

External Job Posting:

Domestic Violence Lead

AGENCY OVERVIEW:

Carizon Family and Community Services specializes in children's mental health, youth engagement and development, family violence services, individual and family counselling, parental support and education, credit counselling, workplace resilience, settlement support and community wellness.

POSITION OVERVIEW:

Carizon's Domestic Violence Lead strengthens Waterloo Region's community response to domestic violence by coordinating and operationalizing the strategic plan of the Family Violence Project. The individual connects with community partners to ensure key aspects of the plan are being addressed. Community partners include partners co-located within the Family Violence Project at Carizon and non-co-located partners that support victims of domestic violence and/or work to prevent such violence.

The Domestic Violence Lead also oversees the quality of the Family Violence Project work. This includes enhancements to client experience and establishment of metrics that monitor the effectiveness of the collaborative. The Domestic Violence Lead also leads Carizon's Violence Against Women work, including coordinating metrics and overseeing reporting obligations.

This is a permanent position and the hours of work would be 28 hours/week (0.8 FTE) or 35 hours/week (1.0 FTE) depending on the successful candidate's availability.

RESPONSIBILITIES:

- Plans an approach and operationalizes the strategic plan of the Family Violence Project
- Connects with community partners to develop a service inventory and maps it against the strategic plan directions and deliverables
- Researches and establishes a system for the collection of data and metrics reporting
- Evaluates and improves the client experience for women presenting at the Family Violence Project
- Oversees Carizon's Violence against Women initiatives, including all metrics, reporting and overseeing client experience

EDUCATION/KNOWLEDGE/EXPERIENCE:

- Master of Social Work with at least five years of experience in the social work field
- Knowledge or previous experience in the domestic violence system would be considered an asset
- Interest in helping resolve domestic violence issues within our community is required
- Exceptional leadership skills, including career experience that includes leading a complex unstructured project
- Strong communication, relationship and system coordination skills
- Interest in and/or experience with using technology to enhance client experience
- Exceptional written and verbal communication skills and an ability to simplify complex concepts to further understanding
- Knowledge of or experience with research and evaluation is an asset

HOW TO APPLY:

Interested applicants are invited to submit their resume (in confidence), before 4:00 p.m. on the last day of this posting to: Human Resources via email: hr@carizon.ca, quoting the competition number in the cover letter and email subject line. *We request that candidates please send their cover letter and resume together as one combined document (Word.doc, PDF etc.).*

**Carizon is an equal opportunity employer and supports workforce diversity. At Carizon, we believe that diversity enriches our performance, clients, services offered, the communities where we live and work, and the lives of our employees. Should you require accommodation during the recruitment process, please contact Human Resources (hr@carizon.ca). While we thank all applicants for their interest, only those candidates selected for an interview will be contacted.*

<p><u>SALARY:</u> Salary Grade 10 \$30.44 to \$37.12 per hour</p>	<p><u>STATUS:</u> Permanent position</p>	<p><u>COMPETITION NUMBER:</u> 56-19 (NUC-54)</p>
<p><u>LOCATION:</u> Kitchener/Waterloo</p>	<p><u>HOURS OF WORK:</u> 28 or 35 hours/week</p>	<p><u>POSTING PERIOD:</u> Aug. 16 to September 3, 2019</p>
<p><u>EMPLOYEE GROUP:</u> Non- Union</p>	<p><u>SCHEDULE:</u> Weekdays</p>	<p><u>START DATE:</u> TBD</p>