

**External Job Posting:**

**Children's Counsellor**

**AGENCY OVERVIEW:**

Carizon Family and Community Services specializes in children's mental health, youth engagement and development, family violence services, individual and family counselling, parental support and education, credit counselling, workplace resilience, settlement support and community wellness.

**POSITION OVERVIEW:**

The Children's Counsellor has the responsibility to provide individual and group clinical therapy to children, youth and their families. In addition, the Children's Counsellor refers clients to other community agencies and professionals to increase the support and services needed by the client. The incumbent requires excellent communication skills, which includes; courtesy, tact, discretion, providing detailed explanations, persuasion, interpretation, negotiation, counselling and diplomacy.

**RESPONSIBILITIES:**

- This position works collaboratively with the counselling team to respond to client needs including intake, referral, information brief, intervention, individual and couple counselling and group sessions (i.e. EAP counselling).
- Accept referrals and engage clients in appropriate and meaningful intervention in order to facilitate effective therapeutic change.
- Advocate on behalf of the client as well as provide information on services at the agency and other community resources as appropriate.
- Work as a team with community social services agencies as appropriate.
- Maintain and promote on-going professional development to enhance counselling skills and participate in regular peer supervision sessions.
- Adhere to the ethical standards of the Ontario College of Social Workers and Social Service Workers and in particular maintain confidentiality with respect to client matters.
- Develop and facilitate group sessions, identify needs for new programs and design and deliver such programs.
- Stay current on program development and design practices to ensure consistent high quality service delivery.
- Participate in internal and community committees as assigned.
- Demonstrate flexibility in responding to clients needs and work through workforce planning and staffing as required.
- Support the Outcomes Evaluations program and requirements for continuous quality improvement.
- Identify trends and issues presented by clients and keep the Director of Counselling informed of such trends and issues.
- Promote a positive and professional image of Carizon.
- Complete all required documentation in a professional and timely manner.
- Participate in client and program evaluations as required.
- Represent the agency and maintain professional relationships with community agencies and clients, providing expertise in the field of counselling.
- Show others how to complete tasks, coach and provide performance feedback.

**REQUIRED CREDENTIALS:**

- Master of Social Work (MSW) degree and registration with the Ontario College of Registered Social Workers and Social Service Workers, or MA, Psychology with OPA membership as appropriate, or equivalent accredited clinical counselling degree at the Master's level
- Minimum 5 years post-graduate work experience
- Extensive knowledge of counselling practices for individuals, families, couples and groups.
- Experience in a multi-disciplinary and multi-cultural environment.
- Knowledge of domestic violence and trauma an asset.
- Knowledge of and experience with trauma-informed therapeutic interventions.
- Play therapy certified and experienced would be an asset

**HOW TO APPLY:**

Interested applicants are invited to submit their resume (in confidence), before 4:00 p.m. on the last day of this posting to: Human Resources via email: [hr@carizon.ca](mailto:hr@carizon.ca), quoting the competition number in the cover letter and email subject line. *We request that candidates please send their cover letter and resume together as one combined document (Word.doc, PDF etc.).*

*\*Carizon is an equal opportunity employer and supports workforce diversity. At Carizon, we believe that diversity enriches our performance, clients, services offered, the communities where we live and work, and the lives of our employees. Should you require accommodation during the recruitment process, please contact Human Resources (hr@carizon.ca). While we thank all applicants for their interest, only those candidates selected for an interview will be contacted.*

<p><b><u>SALARY:</u></b> Salary Grade 9 \$28.56 to \$34.84 per hour</p>	<p><b><u>STATUS:</u></b> Permanent Full-time</p>	<p><b><u>COMPETITION NUMBER:</u></b> 59-19 (NUC-57)</p>
<p><b><u>LOCATION:</u></b> Kitchener/Waterloo</p>	<p><b><u>HOURS OF WORK:</u></b> 35 hrs/week</p>	<p><b><u>POSTING PERIOD:</u></b> August 28, 2019 to Sept. 13, 2019</p>
<p><b><u>EMPLOYEE GROUP:</u></b> Non- Union</p>	<p><b><u>SCHEDULE:</u></b> Some evenings and Saturdays may be required</p>	<p><b><u>START DATE:</u></b> TBD</p>