



Chief Executive Officer

Carizon Family and Community Services is a dynamic and innovative multi-service agency that for over sixty-five years has served the changing needs of the people and families of the Waterloo Region. Through direct services delivery and partnerships, Carizon provides an evolving array of clinical counselling, Children's Mental Health, youth skills development, credit counselling, family violence, employee assistance and other services.

Core Functions

Reporting to the Board of Directors, the Chief Executive Officer will be a visionary, collaborative and skilled organizational leader who will strategically guide Carizon in achieving its Vision and Mission. The key deliverables are to effectively manage Carizon's day to day operations, to grow the outstanding organizational culture, to enhance the range and quality of the programs and services, to build strong partnerships and networks, to actively engage with the community and to advance fund development.

Responsibilities

- Organizational Leadership
 - Board Engagements
 - Fund Development
 - Community Relations / Advocacy

- Planning / Management
 - Operations
 - Policies
 - Programs
 - Human Resources
 - Financial
 - Risk Management
 - Research and Evaluation

Qualifications

Minimum of an Honours Bachelors degree, with a preference for a Masters degree in an aligned service area and / or management discipline.

Minimum of ten (10) years progressive management experience preferably in the not-for-profit or public sector.

Demonstrated ability to work collegially with and lead interdisciplinary teams of professional staff.

Skills & Attributes

Knowledge of leadership and management principles as they relate to non-profit/ voluntary Agencies.

Knowledge of all federal and provincial legislation applicable to voluntary sector Agencies including: employment standards, human rights, occupational health and safety, charities and taxation.

Knowledge of current community challenges and opportunities relating to the mission of the Agency.

How to Apply

If you are interested in this outstanding community agency leadership opportunity, please submit your application by 4:00 p.m. (EST) on Friday, September 4, 2015 or contact:

Fred Galloway, President
FJ Galloway Associates Inc.
Suite 203-350 Oxford Street West
London, Ontario, N6H 1T3
Tel: 519-641-1325 / Email: fjgalloway@sympatico.ca

Carizon Family and Community Services thanks all applicants for their interests. Only those offered an interview will be contacted.